

Health & Safety Policy Statement

1. Statement of Intent

NMT Crane Hire Ltd is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of all employees and anyone else who may be affected by our activities. This duty is fulfilled in accordance with the Health and Safety at Work etc. Act 1974, associated regulations, and recognised industry best practice.

Our objective is to prevent injury, ill health, and unsafe conditions, working towards a zero-harm culture and continual improvement in health and safety performance. Safety will never be compromised for operational or commercial reasons.

To support this commitment, the Company will:

- Provide sufficient resources to effectively manage health and safety.
- Identify hazards, conduct suitable and sufficient risk assessments, and implement robust control measures.
- Establish and enforce safe systems of work for all crane operations and associated tasks.
- Ensure all employees receive adequate information, instruction, supervision, and training.
- Maintain plant, equipment, vehicles, and lifting accessories in compliance with LOLER 1998, PUWER 1998, and manufacturer requirements.
- Work collaboratively with clients, contractors, and other stakeholders to ensure a safe working environment.
- Consult with employees on health and safety matters and encourage the reporting of hazards, near misses, and concerns.
- Set, review, and monitor health and safety objectives to continually improve safety performance.
- Ensure the quality of our services meets standards necessary to protect people, property, and infrastructure.

This policy forms an integral part of our commitment to legal compliance, including adherence to relevant regulations such as:

- The Management of Health and Safety at Work Regulations 1999

- The Construction (Design and Management) Regulations 2015
- The Lifting Operations and Lifting Equipment Regulations (LOLER) 1998
- The Provision and Use of Work Equipment Regulations (PUWER) 1998
- The Work at Height Regulations 2005
- PPE at Work Regulations 1992, as amended by the PPE Amendment Regulations 2022
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013

2. Organisation – Responsibilities for Health & Safety

To ensure this policy is effectively implemented, responsibilities have been clearly defined as follows:

Directors

- Holds overall accountability for health and safety within the company.
- Ensures adequate resources are provided.
- Approves the Health & Safety Policy and sets strategic objectives.

Health & Safety Manager / Advisor

- Coordinates and monitors the company's health and safety systems.
- Conducts audits, inspections, and investigations.
- Provides competent advice and supports the development of safe systems of work.

Managers & Supervisors

- Implement safe working practices on a day-to-day basis.
- Carry out briefings, toolbox talks, and site inspections.
- Ensure operatives are trained, competent, and following procedures.

Crane Operators, Drivers, and All Employees

- Cooperate with all safety arrangements.
- Work in accordance with training, procedures, and instructions.
- Report hazards, defects, and incidents immediately.
- Stop work if conditions become unsafe.

Clients, Contractors, and Visitors

- Must comply with site safety rules and cooperate with NMT Crane Hire Ltd's safety requirements.

3. Arrangements – How Health & Safety is Managed

NMT Crane Hire Ltd maintains the following arrangements to discharge its legal duties:

- Risk Assessments & Method Statements (RAMS): Developed, reviewed, and communicated for all relevant tasks.
- Lifting Operations: Planned and supervised in accordance with LOLER and BS 7121.
- Training & Competence: All employees will hold appropriate CPCs/NPORS/CSCS qualifications and receive ongoing training.
- Equipment Maintenance & Inspection: Thorough examinations, daily checks, and defect reporting processes maintained.
- Safe Systems of Work: Permits to work, exclusion zones, traffic management, and site-specific controls implemented where required.
- Incident Reporting & Investigation: Compliant with RIDDOR and used to identify lessons learned.
- Monitoring & Audit: Regular checks, performance reviews, and measurable safety objectives.
- Consultation: Toolbox talks, safety meetings, and open reporting culture.
- Emergency Preparedness: Procedures for fire, breakdowns, environmental incidents, and rescue arrangements.
- Drugs & Alcohol: Zero-tolerance policy.
- Fatigue Management: Working time monitored to prevent excessive hours.
- Contractor Management: Competence checks and coordination procedures.

4. Review & Communication

This Health & Safety Policy will be reviewed annually or following any significant change, incident, or new legislation to ensure it remains relevant and effective.

It will be communicated to all employees, contractors, and stakeholders, and made available to interested parties upon request. Training will ensure the policy is fully understood and implemented at all levels of the company.

Date: 09.12.2025

Signed: *G White*

Director on behalf of NMT Crane Hire Ltd.

Review date 08.12.2026

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