

NMT Crane Hire Ltd – Equality & Diversity Policy

The purpose of this policy is to provide diversity and equality to all in employment, irrespective of their gender, race, ethnic origin, disability, age, nationality, national origin, sexuality, religion or belief, marital status and social class. We oppose all forms of unlawful and unfair discrimination.

All employees, whether, part time, full time or temporary, will be treated fairly and equally and with respect.

Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability.

All employees will be helped and encouraged to develop their full potential and the talents and resources the workforce will be fully utilised to maximise the efficiency of the organisation.

Our commitment:

- Every employees in touch with her working environment which promotes dignity and respect to all.
No form of intimidation, brilliant or harassment will be tolerated.
- The commitment to diversity and equality in the workforce is good management practise and makes sound business sense.
- Breaches of our diversity and equality policy will be regarded as misconduct could lead to disciplinary proceedings.
- This policy is fully supported by senior management has been agreed with trade unions employee representatives.
- The policy will be monitored and reviewed annually.
- Implementation (include brief details of what will happen, how the policy will be monitored and reviewed over time).

Signed: *G White*

Director on behalf of NMT Crane Hire Ltd.

Date Approved:
09.12.2025

Next Review Date:
08.12.2026